New Hire Benefits and Professional Development

Detailed Benefits for New Hires in Political Science Departments

Percent of Political Science Departments offering Benefits to New Hires

- Moving Expenses: 92.4%
- Child Care Expenses: 22.7%
- Medical Insurance: 69.8%
- Paid Family Leave: 7.6%
- Employer Retirement Contributions: 23.8%
- Other: 9.0%

Percent of Political Science Departments offering Professional Development to New Hires

- Tenured or Tenure Track: 90.1%
- Full-time, Non-tenure-track: 59.3%
- Adjunct (more than 1 course per semester): 16.8%
- Adjunct (1 course or fewer per semester): 23.8%

Data presented here are from the 2017-2018 APSA Departmental Survey. The survey was administered to 1,263 departments at four-year colleges and universities in Political Science and Government in the United States. 383 departments responded to the survey for an overall response rate of 30.3%.